

09-291 THOMPSON V. NORTH AMERICAN STAINLESS

DECISION BELOW:

LOWER COURT CASE NUMBER: 07-5040

QUESTIONS PRESENTED:

Section 704(a) of Title VII forbids an employer from retaliating against an employee because he or she engaged in certain protected activity. The questions presented are:

- (1) Does section 704(a) forbid an employer from retaliating for such activity by inflicting reprisals on a third party, such as a spouse, family member or fiancé, closely associated with the employee who engaged in such protected activity?
- (2) If so, may that prohibition be enforced in a civil action brought by the third party victim?

CERT. GRANTED 6/29/2010